

WEEK 1

Monday, 19 th February		Lead/Facilitator/Speaker	Institution
09:00–12:00 GU Biologium Hörsaal 2 (-1.203)	Kick-off meeting		
09:00–9:20	Presentation of the Frankfurt Spring School (GU: FB 15)	Prof. Dr. Meike Piepenbring	GU: FB 15
09:20–9:25	Welcoming speech from the Faculty of Biosciences at GU	Prof. Dr. Ernst Stelzer	GU: FB 15
09:25–9:30	Presentation KfW	Uwe Klug	KfW
09:30–9:35	Presentation KPMG	Dennis Hillemann	KPMG
09:35–9:40	Presentation	Joachim Gottschalk	WWF
09:40–10:30	Coffee Break		
10:30–11:45	Key-note speech FZS	Christof Schenck	FZS
13:00–15:00 GU Biologium Seminarraum 2 (-1.301)	Get-together Getting together as a team Introduction to the programme	GU Michael Brombacher	GU + participants
15:30–18:30	Get-together and introduction into Frankfurt Guided tour through the city of Frankfurt and all participating institutions	GU	GU + participants
18:30 Premises of KfW, Foyer Haupthaus, Eingang von der Palmengartenstraße 5–9	Short presentation about KfW Foundation Evening event with all participating institutions Hosted by the KfW Foundation*	Dr. Bernd Siegfried	KfW Foundation KfW, GU, BioFrankfurt, FZS, WWF, KPMG
Tuesday, 20 th February		Lead/Facilitator/Speaker	Institution
09:00–12:00 13:00–17:45 GU Biologium Seminarraum 2 (-1.301)	Project planning and management Project planning methods & tools (here: logical frameworks)	Martin Davies Nick Folkard	external facilitator

09:00–12:00 13:00–16:00 GU Biologium Seminarraum 2 (-1.301)	Project planning and management Project planning methods & tools (here: logical frameworks)	Martin Davies Nick Folkard	external facilitators
Thursday, 22 nd February		Lead/Facilitator/Speaker	Institution
09:00–12:00 13:00–17:45 GU Biologium Seminarraum 2 (-1.301)	Project planning and management Project planning methods & tools (here: logical frameworks)	Martin Davies Nick Folkard	external facilitators
Friday, 23 rd February		Lead/Facilitator/Speaker	Institution
09:00–12:00 GU Biologium Seminarraum 2 (-1.301)	Budgeting, reporting and finance management Budget planning for a conservation project	Martin Davies Nick Folkard	external facilitators
13:00–16:00 GU Biologium Seminarraum 2 (-1.301)	Proposal writing and fundraising General introduction into proposal writing and third party fundraising, how to write a good funding application, practical session about proposal writing	Martin Davies Nick Folkard	external facilitators

WEEK 2

Monday, 26 th February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 GU Biologikum Seminarraum 2 (-1.301)	Project planning and management – other methods and approaches Open Conservation Standards	Katjuscha Dörfel Katharina Schmidt	WWF Germany
13:00 – 16:00 GU Biologikum Seminarraum 2 (-1.301)	Project planning and management – other methods and approaches Theory of Change – what is this?	Katjuscha Dörfel Katharina Schmidt	WWF Germany
16:30 – 18:00 GU Biologikum Seminarraum 2 (-1.301)	Transfer projects potentially funded by KfW Foundation – presentations Scholars of KfW Foundation – first presentation of their project proposal drafts	Dr. Tobias Garstecki	KfW Foundation (external facilitator)
Tuesday, 27 th February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 KfW	Human resources in the project context General introduction to human resources (main principles, roles and constellations of contracts in the project context, recruitment, line management etc.)	Uwe Klug Claudia Volk	KfW
13:00 – 16:00 KfW	KfW – a key player in international conservation Excursion to KfW, introduction to the KfW Development Bank and conservation projects funded through KfW	Uwe Klug	KfW
16:30 – 18:00 KfW	Transfer projects potentially funded by KfW Foundation – presentations Scholars of KfW Foundation – first presentation of their project proposal drafts	Dr. Tobias Garstecki	KfW Foundation (external facilitator)
Wednesday, 28 th February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 GU Biologikum Seminarraum 2 (-1.301)	Social styles A leading model to improve leadership, communication and management performance	Alina Vennekötter, Laura Katharina Knuppertz	KPMG
13:00 – 16:00 GU Biologikum Seminarraum 2 (-1.301)	Recruitment, job interviews and what is important about it? Theory and practical sessions	Michael Brombacher	FZS

Thursday, 1 st March		Lead/Facilitator/Speaker	Institution
9:00 – 17:00 GU Biologikum Hörsaal 2 (-1.203)	Lecture series on nature conservation research	Prof. Dr. Meike Piepenbring	GU
09:00 – 9:50	Lecture Human populations in the past and the present and their effects on biodiversity	Prof. Dr. Bruno Streit	GU
10:00 – 10:50	Lecture Is pollination at risk? Current threats to and conservation of bees and insects	Prof. Dr. Bernd Grünwald	GU
11:00 – 11:50	Lecture Habitat mapping Frankfurt/Main – Biodiversity monitoring as a basis for urban development and nature conservation	Prof. Dr. Georg Zizka	GU
12:00 – 12:50	Lecture Conquering the world – Fungi as global players	Mag. pharm. Hermine Lotz-Winter	GU
14:00 – 14:50	Lecture Fungi and nature conservation in the tropics	Prof. Dr. Meike Piepenbring	GU
15:00 – 15:50	Lecture Herpetological research in Latin America: taxonomy, monitoring and conservation	Prof. Dr. Gunther Köhler	GU
16:00 – 16:50	Lecture Animal movements: From individual behaviors to biodiversity conservation	Prof. Dr. Thomas Müller	GU
Friday, 2 nd March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 GU Biologikum Seminarraum 2 (-1.301)	Project management and soft skills Time management and self-management	Rob Thompson	GU (external facilitator)
13:00 – 16:00 GU Biologikum Seminarraum 2 (-1.301)	Project management and soft skills Conflict management	Rob Thompson	GU (external facilitator)

WEEK 3

Monday, 5 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 FZS Bernhard-Grzimek-Allee 1 1 st Floor	Financial management and reporting Excursion to the finance department of Frankfurt Zoological Society Finances in a non-profit organization - duties and responsibilities (structure, stakeholder, rules and regulations, income and expenditures)	Florian Becker-Gitschel	FZS
13:00 – 16:00 FZS Bernhard-Grzimek-Allee 1 1 st Floor	Financial management and reporting Procurement, control systems, corruption Practical Session/Workshop: Project expenditure report Foreign Exchange rates/currency management Practical Session/Workshop: Workshop FX rates	Florian Becker-Gitschel	FZS

Tuesday, 6 th March		Lead/Facilitator/Speaker	Institution
09:00 – 11:45 FZS Bernhard-Grzimek-Allee 1 1 st Floor	Financial management and reporting How to read a Balance Sheet, basic financial key figures, financial risk planning Practical session/Workshop: Balance Sheet“	Florian Becker-Gitschel	FZS
13:15 – 16:00 GU Biologicum Seminarraum 2 (-1.301)	Financial management and reporting Public funds for conservation projects – legal, financial and practical aspects and lessons learnt	Dennis Hillemann	KPMG

Wednesday, 7 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 16:00 GU Biologicum Seminarraum 2 (-1.301)	Intercultural competence Living and working in an international project context – intercultural competences (Africa, South-East Asia, South America, Eastern Europe)	Prof. Dr. Christian Schuchardt Michael Brombacher	Hochschule Bremen FZS

Thursday, 8 th March		Lead/Facilitator/Speaker	Institution
7:45 – 19:00 Treffpunkt: GU Biologicum	Excursion to Kellerwald-Edersee National Park Non-intervention management versus conservation management, environmental communication, tourism in a national park	Manuel Schweißer Kirstin Ulrichs	GU (logistics) FZS (technical input)

Friday, 9 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 16:00 GU Biologicum Seminarraum 2 (-1.301)	Workshop facilitation – how to make a workshop “work“ How to manage a group process, how to facilitate discussions and keep them on track, how to ensure broad participation, how to arrange the follow up of a workshop	Dr. Barbara da Costa Pinto Oliveira	external facilitator

WEEK 4

Monday, 12 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 16:00 GU Biologikum Seminarraum 2 (-1.301)	PR and communications in a project context What does a communication strategy look like? Why do I need it? Who is my target audience? When do I need a crisis communication plan? Using social media in the project context? Why we should think about a crisis communication plan. Dos and Don'ts for journalist interviews. Practical exercise: the interview situation	Dagmar Andres-Brümmer	FZS
Tuesday, 13 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 16:00 GU Biologikum Seminarraum 2 (-1.301)	Organisational development and strategies What is an organisational strategy, how do you develop it and why is it good to have one?	Anne Harley	external facilitator
Wednesday, 14 th March			
	Day off / preparation for exam		
Thursday, 15 th March			
10:00 – 12:00 GU Biologikum Hörsaal 2 (-1.203)	Final exam		

Friday, 16 th March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 16:00 GU Biologikum, Seminarraum 2 (-1.301)	Integration of social entrepreneurship in modern nature conservation management Matching entrepreneurial activities and park management	Andrew Zaloumis	external facilitator
16:15 - 18:00 GU Biologikum Seminarraum 2 (-1.301)	Overall evaluation	Michael Brombacher	FZS
19:00 - 21:00 FZS Bernhard-Grzimek-Allee 1 Borgori Wald	Closing event Hosted by FZS	Michael Brombacher	FZS