WEEK 1				
Monday, 24 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 GU Biologicum Hörsaal 1 (-1.202)	Kick-off meeting			
09:00-09:15	Opening Address from Goethe University	Dr. Meike Piepenbring	GU	
09:15-09:30	Presentation of the partners			
09:30-10:00	Opening Reflections on Conservation	Dr. Meike Piepenbring	GU	
10:00 - 11:00	Coffee Break			
11:00 - 12:00	Key-note speech FZS	Dr. Christof Schenck	FZS	
13:00 – 15:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Get-together and introduction to the programme</b> Getting to know each other and together as a team, introduction to the overall programme and the modules	Dr. Meike Piepenbring, Michael Brombacher, Dr. Veit Bachmann, Tim Milz, Sophie Römer	GU, FZS	
16:00 – 17:30 City center	Guided tour through the city of Frankfurt	FZS	FZS	
18:00 - 20:30 Villa 102 Bockenheimer Landstraße 102 60323 Frankfurt am Main	Evening event with all participating institutions	KfW Foundation	KfW Foundation, GU, WCS, KfW, Cl BioFrankfurt, FZS, WWF	
Tuesday, 25 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Introduction to logical frameworks Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator	
Wednesday, 26 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Introduction to logical frameworks</b> Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator	
Thursday, 27 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Introduction to logical frameworks Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator	
Friday, 28 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Planing and managing a project budget</b> How to develop an activity based budget and how to manage the financial aspects of a project	Martin Davies	external facilitator	
Saturday, 1 <sup>st</sup> March		Lead/Facilitator/Speaker	Institution	
19:00 – 22:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Optional: International Dinner			

WEEK 2				
Monday, 3 <sup>rd</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Presentation and further development of the six "real</b> <b>world" project proposals of the KfW Foundation Fellows</b> The six KfW Fellows will present their projects for a first wider discussion in the group. Revision / development of the prob- lem tree – as practical group work.	Biljana Aljinović, Martin Davies	KfW Foundation, external facilitator	
Tuesday, 4 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 - 12:00 13:00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Further development of the six "real world" projects</b> Revision / development of the problem tree – as practical group work.	Martin Davies, Nick Folkard	external facilitator	
18:00 Haus Metzler Bonames Alt Bonames 6 60433 Frankfurt-Bonames	Speed dating	FZS	KfW Foundation, GU, WCS, WWF, FZS,BioFrankfurt, KfW, Cl	
Wednesday, 5 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Project set-up and management</b> How do I set up a well-functioning project structure and team, and how do I manage a project once it's underway? To include a practical exercise.	Martin Davies	external facilitator	
13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Further development of the six "real world" projects</b> Practical group work: Problem tree to objective tree and project scoping. Higher-level objectives in the logframe of each of the six projects.	Martin Davies	external facilitator	
Thursday, 6 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Proposal writing principles</b> General introduction to proposal writing and how a good funding application should be written, including practical sessions.	Martin Davies	external facilitator	
13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Further development of the six "real world" projects</b> Practical group work: Problem tree to objective tree and pro- ject scoping. Higher-level objectives in the logframe of each of the six projects.	Martin Davies, Nick Folkard	external facilitator	
Friday, 7 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	<b>Monitoring &amp; Evaluation</b> General introduction to monitoring and evaluation and its importance for adaptive project management.	Tommaso Cassiani, Diane Detoeuf, Adam Smith	FZS, WCS	
Saturday, 8 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
10:00 – 13:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Optional: Guided tour at Frankfurt Zoo	Marco Dinter	Frankurt Zoo	

WEEK 3				
Monday, 10 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Preparation day			
Tuesday, 11 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 - 12:00 13: 00 - 15:00 KfW IPEX-Bank GmbH Zeppelinallee 8 60325 Frankfurt am Main	KfW	tba	KfW	
15:30 – 17:00 KfW IPEX-Bank GmbH Zeppelinallee 8 60325 Frankfurt am Main	Wildlife Crime: Challenges and Opportunities	Rohit Singh	WWF internatio- nal, KfW Bernhard Grzimek Award holder 2022	
Wednesday, 12 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 - 12:00 13: 00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Challenges in Conservation tba	Lars Løvold, Ignacio Jiménez, tba	external facilitators	
17:30 – 20:30 Cafe Mutz Alt-Niederursel 27 60439 Frankfurt am Main	Conservation Cafe Challenges in Conservation	tba		
Thursday, 13 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 - 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Instruments of participatory conservation	tba	tba	
13:00 – 14:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Nature conservation in the Science Garden, an excursion	Dr. Meike Piepenbring	GU	
14:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Human resources in the project context General introduction to human resources (main principles, roles and constellations of contracts in the project context, recruitment, line management etc.)	Lysann Tscheschner	FZS	
Friday, 14 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 12:30 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Leading project teams and Leading project teams remotely Tools and techniques to effectively lead a project team on site and remotely	Dr. Timm Eichenberg	external facilitator	
13:30 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	How to make meetings work? Planning and moderation of meetings and and workshop	Agata Urbanik	external facilitator	

WEEK 4				
Monday, 17 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Final Exam			
Tuesday, 18 <sup>th</sup> March				
09:00 – 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Financial Management and Reporting Details tba	Florian Becker-Gitschel	FZS	
17:30 - 20:30 tba	Conservation Cafe Q&A	Michael Brombacher	FZS	
Wednesday, 19 <sup>th</sup> March				
09:00 – 12:00 13:00 – 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	<b>PR and communications in a project context</b> From social media to crisis communications – an introduction into communications for conservation projects with practical exercises (Comms strategy, presentations, interviews).	Dagmar Andres- Brümmer, Katharina Hensen, Nils Elbert	FZS	
Thursday, 20 <sup>th</sup> March				
07:00 – 19:00 Meeting point: FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	<b>Excursion to Kellerwald-Edersee National Park</b> Non-internvention management versus conservation management, environmental communication, tourism in a national park	Tim Milz	FZS	
Friday, 21 <sup>st</sup> March		Lead/Facilitator/Speaker	Institution	
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Personal Impression</b> How do I come across? How can I use my voice and language effectively? What does my body language transmit?	Wolfgang Lüchtrath	external facilitator	
19:00 – 21:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Closing event Hosted by FZS	Michael Brombacher	FZS	