Monday, 24 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 GU Biologicum Hörsaal 1 (-1.202)	Kick-off meeting		
09:00 - 09:15	Opening Address from Goethe University	Dr. Meike Piepenbring	GU
09:15-09:30	Introduction of the partners		
09:30 - 10:00	Opening Reflections on Conservation	Dr. Meike Piepenbring	GU
10:00 – 11:00	Coffee Break		
11:00 – 12:00	Key-note speech FZS	Dr. Christof Schenck	FZS
13:00 – 15:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	<b>Get-together and introduction to the programme</b> Getting to know each other and together as a team, introduction to the overall programme and the modules	Dr. Meike Piepenbring, Michael Brombacher, Dr. Veit Bachmann, Tim Milz, Sophie Römer	GU, FZS
16:00 - 17:30 City center	Guided tour through the city of Frankfurt	FZS	FZS
18:00 - 20:30 Villa 102 Bockenheimer Landstraße 102 60323 Frankfurt am Main	Evening event with all participating institutions	KfW Foundation	KfW Foundation, GU, WCS, KfW, CI BioFrankfurt, FZS, WWF
Tuesday, 25 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution
09:00 - 12:00 13:00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Introduction to logical frameworks Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator
Wednesday, 26 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Introduction to logical frameworks Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator
Thursday, 27 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Introduction to logical frameworks Introduction to the logical framework approach, how to conduct a comprehensive situation analysis and turn this into a functioning, effective and efficient project	Martin Davies	external facilitator
Friday, 28 <sup>th</sup> February		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Planning and managing a project budget  How to develop an activity based budget and how to manage the financial aspects of a project	Martin Davies	external facilitator
Saturday, 1st March		Lead/Facilitator/Speaker	Institution
19:00 – 22:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Optional: International Dinner		

Monday, 3 <sup>rd</sup> March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Presentation and further development of the six "real world" project proposals of the KfW Foundation Fellows The six KfW Fellows will present their projects for a first wider discussion in the group. Revision / development of the problem tree – as practical group work.	Biljana Aljinović, Martin Davies, Nick Folkard	KfW Foundation, external facilitator
Tuesday, 4 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
09:00 - 12:00 13:00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Further development of the six "real world" projects Revision / development of the problem tree – as practical group work.	Biljana Aljinović, Martin Davies, Nick Folkard	external facilitator
18:00 Haus Metzler Bonames Alt Bonames 6 60433 Frankfurt-Bonames	Speed dating	FZS	KfW Foundation, GU, WCS, WWF, FZS,BioFrankfurt, KfW, Cl
Wednesday, 5 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
09:00 - 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Project set-up and management How do I set up a well-functioning project structure and team, and how do I manage a project once it's underway? To include a practical exercise.	Martin Davies, Nick Folkard	external facilitator
13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Further development of the six "real world" projects Practical group work: Problem tree to objective tree and project scoping. Higher-level objectives in the logframe of each of the six projects.	Martin Davies, Nick Folkard	external facilitator
Thursday, 6 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
09:00 – 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Proposal writing principles General introduction to proposal writing and how a good funding application should be written, including practical sessions.	Martin Davies, Nick Folkard	external facilitator
13:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Further development of the six "real world" projects Practical group work: Problem tree to objective tree and project scoping. Higher-level objectives in the logframe of each of the six projects.	Martin Davies, Nick Folkard	external facilitator
Friday, 7 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
09:00 – 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Monitoring & Evaluation General introduction to monitoring and evaluation and its importance for adaptive project management.	Tommaso Cassiani, Diane Detoeuf, Dr. Adam Smith	FZS, WCS
Saturday, 8 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
10:00 – 13:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Optional: Guided tour at Frankfurt Zoo	Marco Dinter	Frankurt Zoo

	WEERS	WEEK 3					
Monday, 10 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution				
09:00 - 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Preparation day						
Tuesday, 11 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution				
09:00 - 12:00 13: 00 - 15:00 KfW IPEX-Bank GmbH Zeppelinallee 8 60325 Frankfurt am Main	KfW – a key player in international conservation Excursion to KfW with an introduction to the KfW Development Bank and Environmental and Social Safeguards.	Sandra Gmelin Dr. Kai Timo Schönfeld	KfW				
15:30 – 17:00 KfW IPEX-Bank GmbH Zeppelinallee 8 60325 Frankfurt am Main	Wildlife Crime: Challenges and Opportunities	Rohit Singh	WWF internatio- nal, KfW Bernhard Grzimek Award holder 2022				
Wednesday, 12 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution				
09:00 - 12:00 13: 00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Challenges in Conservation Exploring the challenges of conservation in societies with conflicting stakeholder interests. Introduction to the role of local communities and indigenous people in conservation.	Lars Løvold, Ignacio Jiménez, Iniquilipi Chiari- Lombardo	external facilitators				
17:30 – 20:30 Cafe Mutz Alt-Niederursel 27 60439 Frankfurt am Main	Conservation Cafe Challenges in Conservation	Lars Løvold, Ignacio Jiménez, Iniquilipi Chiari- Lombardo					
Thursday, 13 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution				
09:00 - 12:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Instruments of participatory conservation Participatory approaches for engaging local communities and indigenous people in conservation.	Dr. Dennis Rentsch, Iniquilipi Chiari- Lombardo	FZS, external facilitator				
13:00 – 14:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Nature conservation in the Science Garden, an excursion	Dr. Meike Piepenbring	GU				
14:00 - 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Human resources in the project context General introduction to human resources (main principles, roles and constellations of contracts in the project context, recruitment, line management etc.)	Lysann Tscheschner	FZS				
Friday, 14 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution				
09:00 - 12:30 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Leading project teams and Leading project teams remotely Tools and techniques to effectively lead a project team on site and remotely	Dr. Timm Eichenberg	external facilitator				
13:30 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	How to make meetings work? Planning and moderation of meetings and and workshop	Agata Urbanik	external facilitator				

WEEK 4			
Monday, 17 <sup>th</sup> March		Lead/Facilitator/Speaker	Institution
09:00 – 17:00 GU Biologicum, Seminarraum 2 (-1.301), Flügel C	Final Exam		
Tuesday, 18 <sup>th</sup> March			
09:00 - 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Financial Management and Reporting Excursion to the finance department of FZS. Introduction into the world of finance, charity and non-profit organization management.	Florian Becker-Gitschel	FZS
17:30 - 20:30 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Conservation Cafe Insights from a career in conservation: A Q&A session	Michael Brombacher	FZS
Wednesday, 19 <sup>th</sup> March			
09:00 - 12:00 13:00 - 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	PR and communications in a project context From social media to crisis communications – an introduction into communications for conservation projects with practical exercises (Comms strategy, presentations, interviews).	Dagmar Andres- Brümmer, Katharina Hensen, Nils Elbert	FZS
Thursday, 20 <sup>th</sup> March			
07:00 - 19:00 Meeting point: FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Excursion to Kellerwald-Edersee National Park Non-internvention management versus conservation management, environmental communication, tourism in a national park	Tim Milz	FZS
Friday, 21 <sup>st</sup> March		Lead/Facilitator/Speaker	Institution
09:00 - 12:00 13:00 - 17:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Personal Impression How do I come across? How can I use my voice and language effectively? What does my body language transmit?	Wolfgang Lüchtrath	external facilitator
19:00 - 21:00 FZS Bernhard-Grzimek-Allee 1 60316 Frankfurt am Main	Closing event Hosted by FZS	Michael Brombacher	FZS